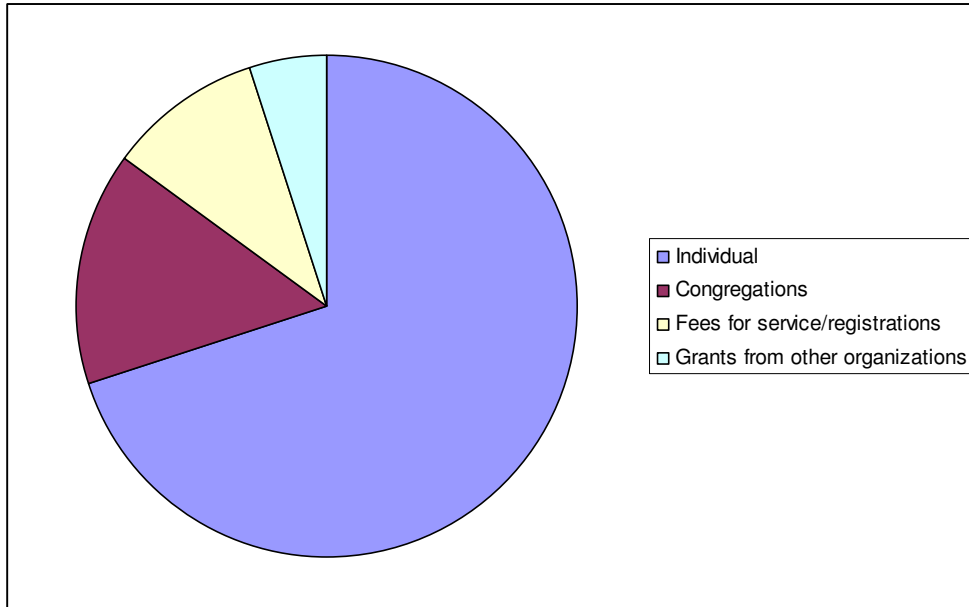


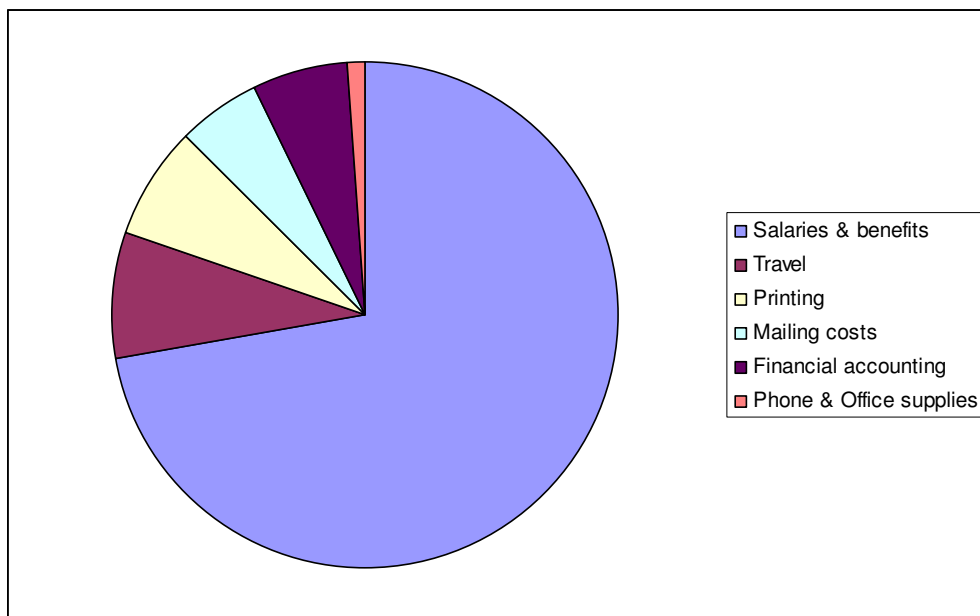
**New Community Project
2012 Budget
Anticipated Income and Expenses**

Total projected income: \$110,000



Notes on income: Our primary source of operating funds is individual donors—and that’s how we like it. We feel that the people in our network are affirming our work as they contribute to our cause. We are also very pleased that groups such as congregations and colleges support our work, either through contributions or fees for service.

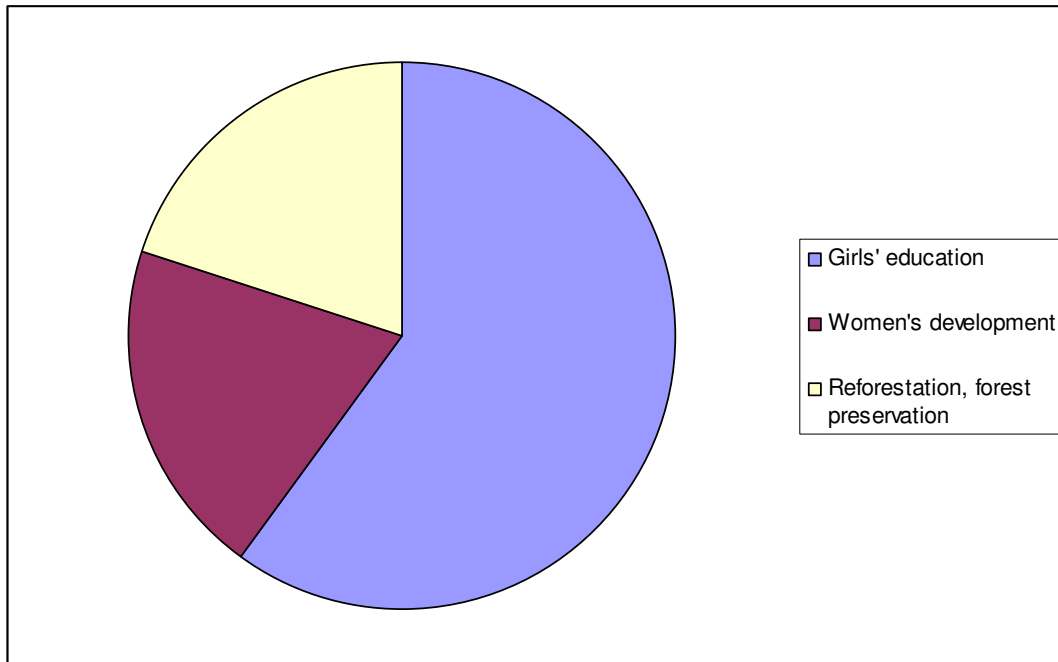
Total Projected Expenses: \$106,000



Notes on expenses: Salaries and benefits for our three full-time and three part-time employees are a big part of our budget, totaling around \$70,000; however, two-thirds of our staff time is devoted to program implementation—leading retreats, speaking, developing materials and the

website, leading Learning Tours. The remainder is used to facilitate mailings, manage our database, post information to the web, handle our finances, etc. A very small amount—perhaps 2 percent of our budget—is devoted to fund-raising through two annual letters to our supporters.

2012 Special Projects income/expense: \$65,000



Notes on Special Projects: Our two Special Funds are Give a Girl a Chance (support for girls' education and women's development in Burma, El Salvador, Sudan and Nepal) and *If a Tree Falls...*, (preserving rainforest in the Ecuadorian Amazon and replanting deforested areas of Sudan and Burma).

Income and expense lines are the same, as we plan our grants to more or less match donations to these programs. There is no administrative slice of the pie, as NCP passes on to the projects 100 percent of donations designated to the projects. Costs for administering and promoting the Special Projects are covered by our general fund.